



Company Presentation 12 September 2013



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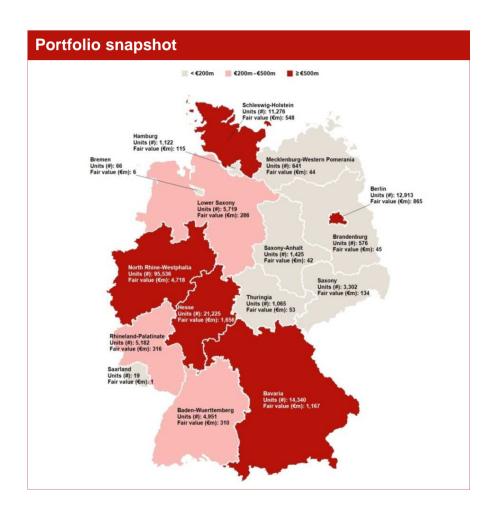


Key facts & figures about Deutsche Annington

Key Facts H1 2013

- Top 5 European real estate company¹ and the largest German residential firm²
- 179k residential units across Germany, 97% by fair value in Western Germany and Berlin
- €10.4bn portfolio valuation
- €4.4bn EPRA NAV
- €364m rental income
- €5.35 residential in-place rent per square meter per month
- 2.1% rent per sqm growth p.a.
- 3.9% residential vacancy rate
- €222m Adjusted EBITDA Rental
- €242m Adjusted EBITDA
- €103m FFO 1 and €123m FFO 2
- Dedicated portfolio strategy and investment programme focused on value creation

Note: all data as of 30 June 2013, unless otherwise stated



¹By market cap; ² In listed German residential sector







Rolf Buch CEO



Dr. Stefan Kirsten CFO



Florian Goldgruber Head of IR





Deutsche Annington – Our story

Market

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Financing

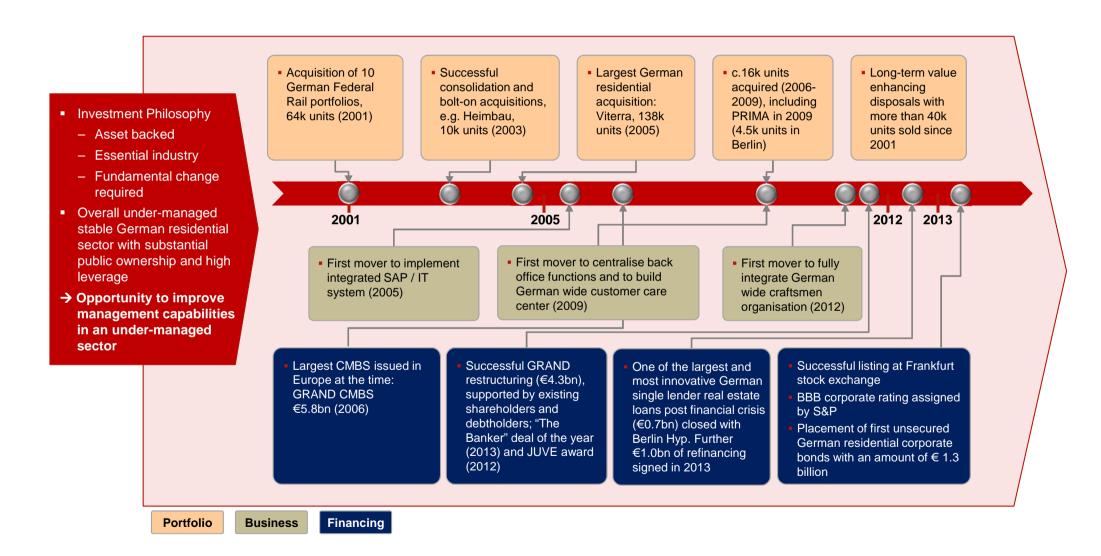
Financials

Outlook

DEUTSCHE ANNINGTON Schön, hier zu wohnen.

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Corporate history: From vision to innovation and market leadership



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Outlook

Deutsche Annington: Innovation leader based on a long-term vision, operational excellence and unique financing structure



A top European real estate play

Largest player in a highly stable asset class – German residential

Industrial-like process approach to operations designed for growth

Financing strategy in line with leading European peers

Built-in growth and enhanced profitability expected to drive FFO per share and NAV per share accretion

Entrepreneurial approach to a stable and low-risk asset class

Platform for consolidation





Largest player in an attractive market

Overview **Market** Operations

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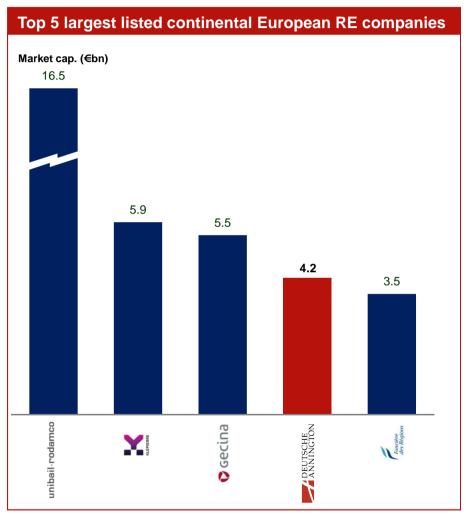
Financials



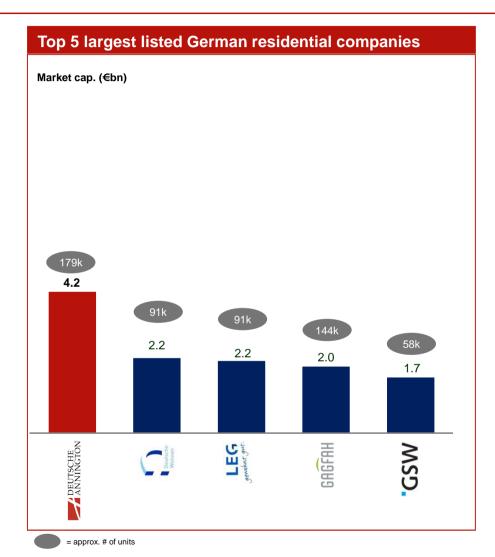


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A top European property company and German leader



Source: Company information, FactSet as of 30 August 2013



Overview Market

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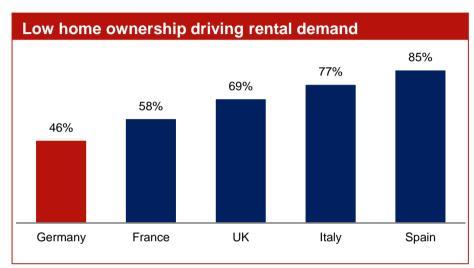
Financing

Financials

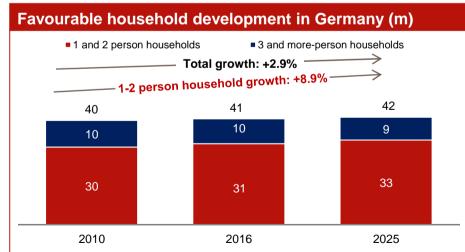




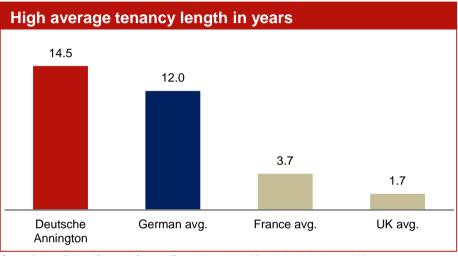
Attractive asset class supported by favourable environment



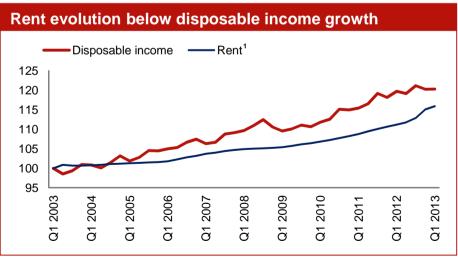
Source: Federal Statistical Office, Euroconstruct, ifo



Source: BBSR Wohnungsmarktprognose 2009-2025. Projections based on 2009 numbers



Source: Schader Stiftung (Germany), Clameur (France), Association of Residential Letting Agents (UK)



Source: Verband deutscher Pfandbriefbanken, Bundesbank

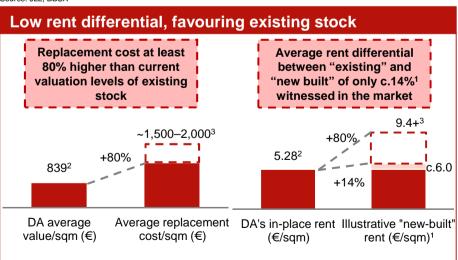
¹ Rent evolution for multifamily housing

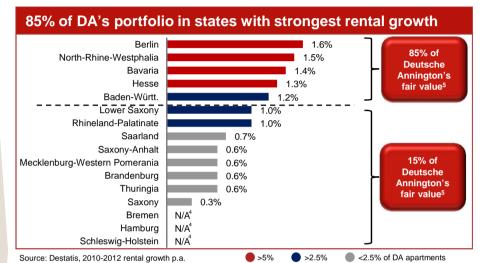
Overview Market Operations Financing Financials Outlook

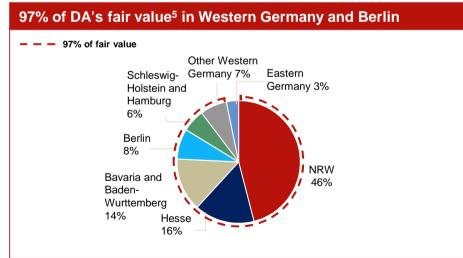
Deutsche Annington's portfolio footprint benefits from continuing supply / demand imbalance











Source: Capital Immobilienkompass

¹ Based on average rent differential recorded between new and existing units in Germany's largest 15 cities in 2012; 2 As of 31 December 2012; 3 Based on Company estimates; 4 Rental growth data not available for respective states;

⁵ As of 31 March 2013





Industrial-like process approach

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Our portfolio strategy: nationwide footprint, clearly structured, wellmanaged and balanced



Portfolio strategy

Rental Only (81%)

Operational value generation through

- Rental growth
- Vacancy reduction
- Effective and sustainable maintenance spent
- Cost efficiency through scale

Additional value creation through investments

- €800m capex opportunities
- Returns above cost of capital
- Cost of capital lower than for acquisitive growth
- Track record of c. €100m of investments since 2010 at 7% unlevered yield on average

I. Operate (44%)

No need for larger action in the next few years

II. Upgrade Buildings (23%)

- Invest in energy efficiency upgrades
- €500m of opportunities identified

III. Optimise Apartments (14%)

 Invest in apartments for senior living and high stan-dard flats in strong markets

Additional value creation through retail sales

- Total of 22k apartments prepared
- Track record of selling >20% above

IV. Privatise (14%)

Sell opportunistically if sufficient premium value is offered

Noncore 5%

Core

95%

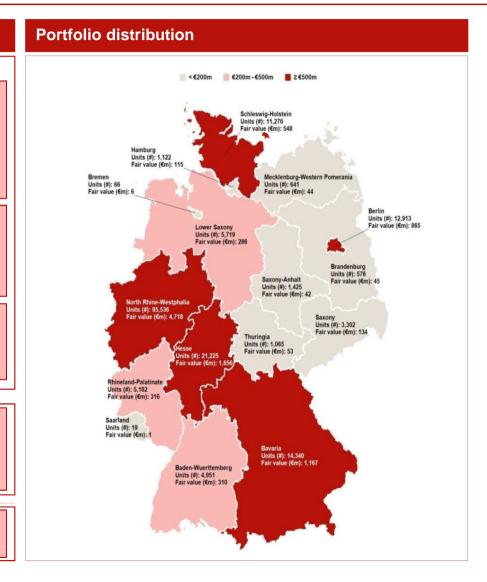
Insufficient medium- to long-term growth prospects

V. Non-core (5%)

Sell mid-term around fair value



Portfolio split based on fair market values





Dedicated strategy applied throughout portfolio, driving growth

DAIG Residential Portfolio 30.06.2013								
	Units		Area	Vacancy	In-Place	Rent ¹	Rent I-f-I	Vacancy
Portfolio Segment	#	%	(´000 sqm)	%	MEUR	€/sqm	Y-o-Y in %	Y-o-Y in %
Operate	78,762	44	4,999	3.1	314	5.40	1.9	-0.6
Upgrade	43,533	24	2,746	3.0	169	5.29	1.8	-0.1
Optimise	21,367	12	1,335	2.1	95	6.03	3.6	-0.1
RENTAL ONLY	143,662	80	9,079	2.9	577	5.46	2.3	-0.4
Privatise	21,753	12	1,490	5.2	90	5.28	1.8	-0.4
Non-Core	13,943	8	878	11.4	40	4.27	0.9	-2.0
TOTAL	179,358	100	11,447	3.9	707	5.35	2.1	-0.6

¹⁾ Excluding commercial in-place-rent of €13.6m and parking & other in-place-rent of €12.6m

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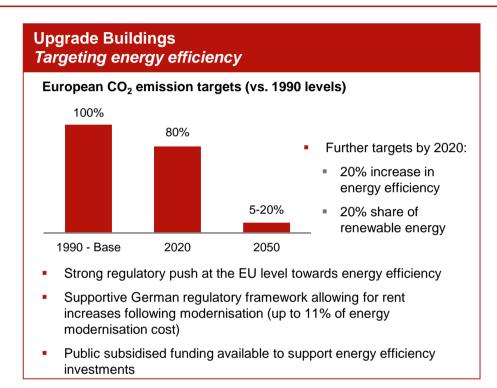
Financing

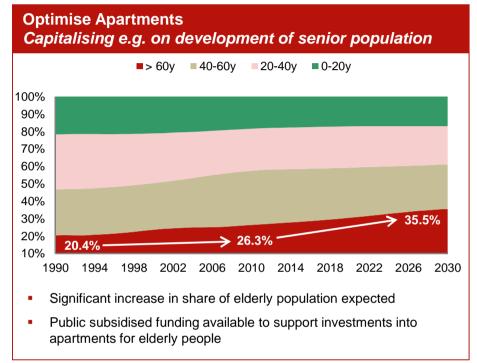
Financials

Outlook

Investment programme proactively capitalising on mega-trends supported by German regulation







€500m investment opportunities identified

€300m investment opportunities identified¹

Attractive growth potential at ~7% unlevered yield, proven by our track-record

Source: European Commission, BBSR-Bevölkerungsprognose 2030

¹ Including investments for senior living as well as investments in high demand markets

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Case study: "Upgrade Buildings"

Energy efficiency upgrades increase asset quality



Description

- Main measures:
 - Insulation (facade)
 - Window replacement
 - Entrance and staircase renovation
 - Balconies
- Assets have been locally selected by business managers and selection is validated centrally
- Performance of all individual projects are measured ex-post for each business manager

Investment: €640k	Before Modernisation (2008)	After Modernisation (2009)	Difference
Gross rent (€/sqm/m)	5.06	5.87	+0.81
Gross rent (€k)	220	261	+41
Yield from rent	= 41/640 = 6.4%		
Vacancy loss + PTU loss + bad debt (€k)	18	13	-5
Yield from vacancy	= 5/640 = 0.8%		
Total Yield	= 46/640 = 7.2%		

Example

Duisburg

Before



After



Market

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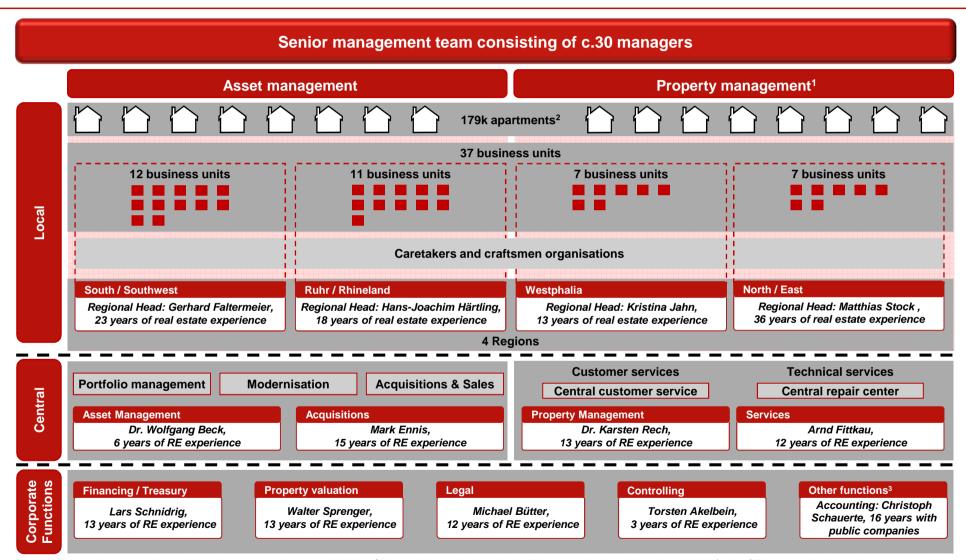
Financing

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Outlook



Efficient and fully integrated operating management platform



¹ Includes also external management of condominiumised apartments, environment, health & safety; ² Number of units as of 30 June 2013, in addition, approx. 24k units administered on behalf of 3rd parties; ³ Other corporate functions include accounting, capital markets, communications, IT, insurance, procurement, PR, tax, internal audit, HR

Market

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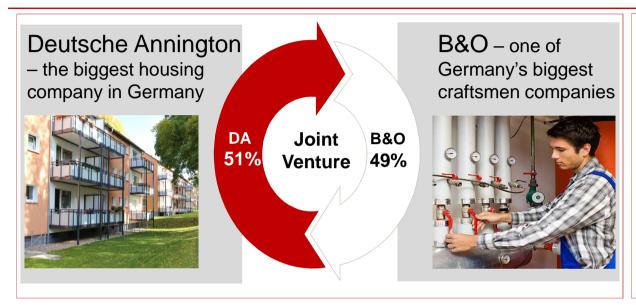
Financing

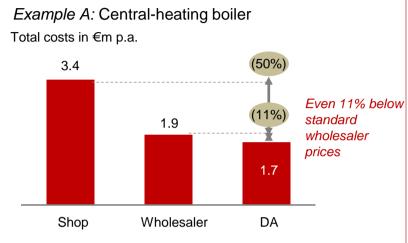
Financials

Outlook

Insourcing initiatives provide unique operating platform and economies of scale

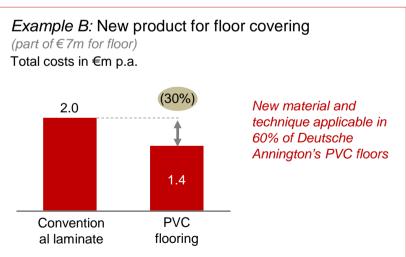






→ Best price through bundling and industry knowledge

- Set-up of service company TGS well on track
 - Since the beginning of 2013, massive expansion of regional presence of TGS
 - All DA customers directly reachable via TGS craftsmen
 - Around 960 FTE nationwide; further expansion planned



→ Good price, easy installation & low maintenance cost

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Scale and professional portfolio management allowing for crossselling opportunities



Deutsche Telekom partnership

- In 2011, Deutsche Annington signed a contract with Deutsche Telekom whereby Deutsche Telekom will equip 145,000 residential units throughout Germany with modern fibre-optic technology
- Both parties enter into a marketing cooperation for Deutsche Telekom's telephone, internet and television products
- In 2012, Deutsche Annington restructured existing agreements with fragmented supply base of cable networks in order to enable implementation of Deutsche Telekom partnership
- By the end of the second quarter of 2013, 22,000 residential units were connected and additional 21,000 units will follow until the end of Q3 2013.

¹ Fibre to the home (FTTH)

Market

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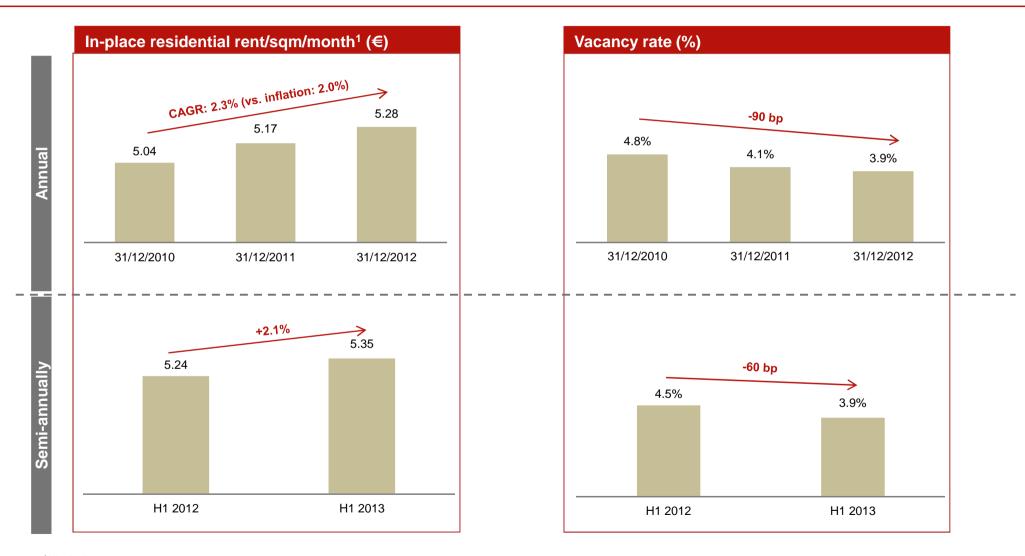
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Outlook

Strong and proven historical performance as a demonstration of Deutsche Annington's operational strength





¹ Like-for-like

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Outlook

Optimally positioned to capture external growth opportunities on a German-wide basis



Deutsche Annington is built to be the national consolidator beyond its internal growth Disciplined acquisition strategy focused on FFO per share and NAV per share accretion

Our competitive advantages

- Deutsche Annington's DNA is based on acquisitions in this highly fragmented market
- All of Germany is our home turf
- Deep, granular market knowledge
- Scale and operating leverage to incorporate portfolios at low marginal cost
- In-place M&A with industrial-like approach
- Optimal access to diversified, efficient funding

2006-2013 - Our involvement

- 2.4m units screened
- 730k units analysed
- Indicative bids on 390k units and binding bids on 125k units
- Purchase and integration of about 16k units

¹ Based on GDW Jahresstatistik 2011

Market sizing and fragmentation

Portfolios of less than 5,000 units

 Highly segmented market with steady flow of investment opportunities Over 2,500 portfolios of 5,000 units or less, totalling more than 2.6m apartments¹

Portfolios of more than 5,000 units

- Selective opportunities such as private sales and strategic divestments for 5k-20k units portfolios thanks to DA's network
- Potential opportunities to consolidate market leading position through acquisition of portfolios of more than 20k units

Almost 200 portfolios of more than 5,000 units, totalling more than 2.5m apartments¹





Financing strategy in line with leading European peers

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Clear path to targeted capital structure established

- 1 Lower LTV into target zone
- 2 Obtain Investment Grade rating
- 3 Establish unsecured financing instruments
- 4 Extend and balance maturities
- 5 Increase unencumbered assets
- Tackle maturities between 6 and 15 months ahead of time
- Keep disciplined approach throughout the whole process, by actively managing the balance sheet
- 8 Acquisition strategy strictly adhering to credit framework

Market

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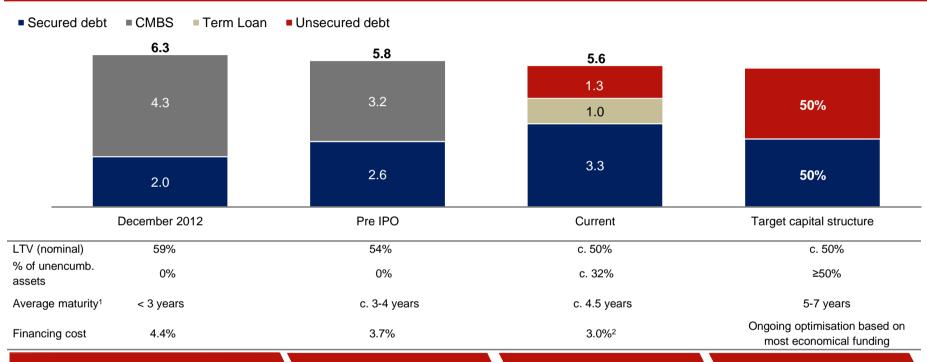
Financials

Outlook

Transformation towards best-in-class financing structure well progressed







2012 to current

- Successful restructuring of GRAND and deleveraging since end 2012
- Stable financing structure based on secured funding

IPO & Term Loan

- Refinancing of short term maturities and LTV reduction
- Full GRAND refinancing

Unsec. bonds issuance

- Term loan refinancing via unsecured bond issuance
- Supported by BBB rating

Target capital structure

- Well balanced financing structure
- LTV of around 50%

The only Investment Grade rated German real estate player Establishment of unique financing structure in the German real estate sector

¹ Excluding Senior mortgages

² Refinancing of the term loan might likely be on higher rates than the 1,92% as of 31 August 2013. An increase of the term loan rate or the rate of a respective refinancing instrument by 100bps would increase the total average rate by 18 bps.

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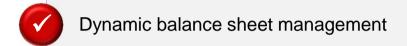
Financials

Outlook

Targeted financing structure tailored to optimally support growth strategy







- For unsecured instruments, no cash trapped from disposals or material restrictions to strategy
- Further potential refinancings in the unsecured market may result in improved maturity profile and cost of debt
- Further flexibility to finance potential acquisitions

Combination of German assets and best-in-class operations with European financing structure





Key financials

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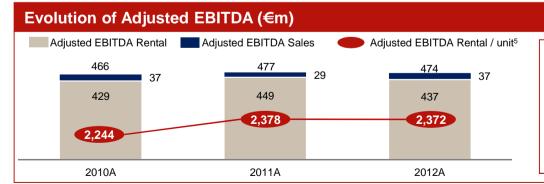


Historical Adjusted EBITDA development

Bridge to Adjusted EBITDA			
(€m)	2010A	2011A	2012A
Profit for the period	191	424	172
Interest expense/(income)	346	350	434
Income taxes	(32)	154	44
Depreciation	5	6	6
Net income from fair value adj. of investment properties	(26)	(247)	(206)
Changes in value of trading properties	(0)	$(205)^1$	0
EBITDA IFRS	485	483	450
Non-recurring items	3 ²	18	21
Adjustments ³	(21)	(24)	3
Adjusted EBITDA ³	466	477	474
Adjusted EBITDA Rental	429	449	437
Adjusted EBITDA Sales ³	37	29	37

Rental segment			
_(€m)	2010A	2011A	2012A
Rental income	724	731	729
Other income from property management	20	20	18
Ancillary cost balance ⁴	(26)	(23)	(21)
Other property management costs	(288)	(279)	(289)
Adjusted EBITDA Rental	429	449	437

Sales segment			
(€m)	2010A	2011A	2012A
Income from disposal of properties	225	253	305
Carrying amount of properties sold	(154)	(188)	(270)
Revaluation of assets held for sale	0	3	17
Profit on disposal of properties	71	68	52
Operating expenses	(13)	(15)	(18)
Adjustments ³	(21)	(24)	3
Adjusted EBITDA Sales	37	29	37



- Resilient rental income despite property sales
- Increased cost base in 2012 reflecting investments into future organisation (insourcing of craftsmen)
- Higher sales volume in 2012, however lower gross margin

Note: 2010 data restated to reflect accounting principles in effect in 2012.¹ Revaluation preceding transfer to investment properties; ¹ Unaudited; ³ Adjustment to eliminate the effect of certain reporting principles resulting in the recognition of profit on disposal of properties in periods prior to the recognition of income from the sale of such properties and the effect of the reclassification of trading properties at the end of 2011. Reported Adjusted EBITDA was €488m in 2010, €501m in 2011 and €471m in 2012 and Reported EBITDA Sales was €58m in 2010, €52m in 2011 and €34m in 2012;⁴ Inclusive of certain personnel expenses as per insourcing activities;⁵ Based on average number of units over the year

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H1 2013 – Increased Adjusted EBITDA Rental and stable Adjusted EBITDA Sales

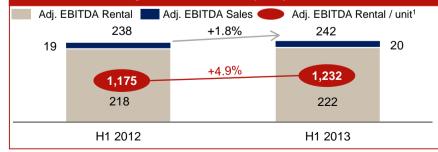


Bridge to Adjusted EBITDA		
(€m)	H1 2013	H1 2012
Profit for the period	440	112
Interest expenses/(income)	122	161
Income taxes	185	45
Depreciation	3	3
Net income from fair value adjustments of investment properties	-524	-81
EBITDA IFRS	226	239
Non-recurring items	14	3
Period adjustments	2	-5
Adjusted EBITDA	242	238
Adjusted EBITDA Rental	222	218
Adjusted EBITDA Sales	20	19

Rental segment		
(€m)	H1 2013	H1 2012
Average number of units over the period (k)	179	186
Rental income	364	365
Other income from property management	9	9
Ancillary cost balance	(9)	(9)
Other property management costs	(142)	(147)
Adjusted EBITDA Rental	222	218

Sales segment		
<u>(</u> €m)	H1 2013	H1 2012
Number of units sold	2,587	1,886
Income from disposal of properties	167	140
Carrying amount of properties sold	(154)	(122)
Revaluation of assets held for sale	11	13
Profit on disposal of properties	24	31
Operating expenses	(6)	(7)
Period adjustments	2	(5)
Adjusted EBITDA Sales	20	19





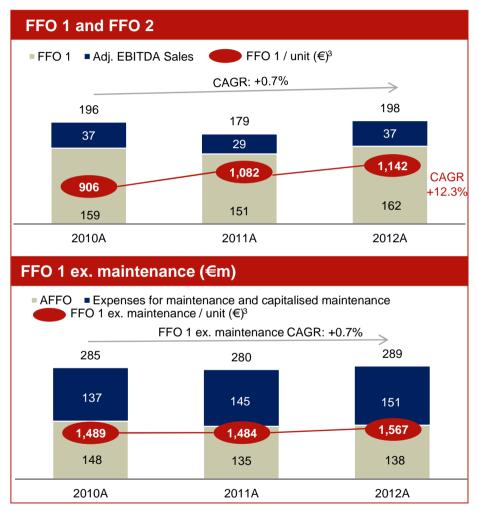
- Adjusted EBITDA Rental growing with reduced portfolio
- Adjusted EBITDA Rental per unit increased by 4.9% to €1,232 per unit
- Adjusted EBITDA Sales slightly above level of previous year
- Adjusted EBITDA also growing

¹ Based on average number of units over the year

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Historical FFO development

FFO evolution			
(€m)	2010A	2011A	2012A
Adjusted EBITDA ¹	466	477	474
(-) Net cash interest	(265)	(293)	(274)
(-) Current income taxes	(5)	(5)	(2)
(=) FFO 2	196	179	198
(-) Adjusted EBITDA Sales	(37)	(29)	(37)
(=) FFO 1	159	151	162
(-) Capitalised maintenance ²	(11)	(16)	(24)
(=) AFFO	148	135	138
(+) Capitalised maintenance ²	11	16	24
(+) Expenses for maintenance	126	129	115
(+) Craftsmen's personnel expenses	0	1	12
(=) FFO 1 (excl. maintenance)	285	280	289



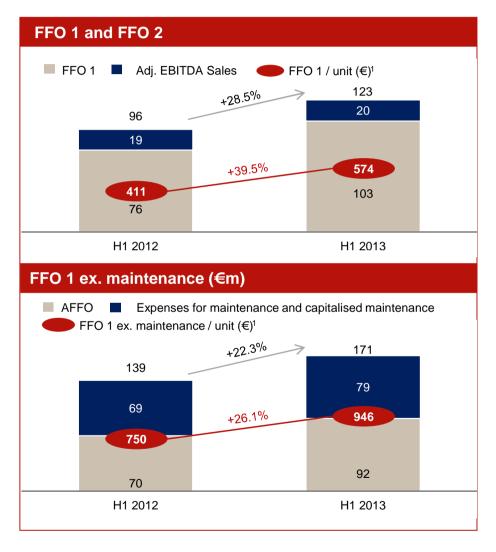
Note: 2010 data restated to reflect accounting principles in effect in 2012

¹ Adjusted to eliminate the effect of certain reporting principles resulting in the recognition of profit on disposal of properties in periods prior to the recognition of income from the sale of such properties and the effect of the reclassification of trading properties into investment properties at the end of 2011. Reported Adjusted EBITDA was €488m in 2010, €501m in 2011 and €471m in 2012;² Capitalised maintenance excluding discretionary, value-enhancing modernisation capex; ³ Based on average number of units over the period



H1 2013 – All FFO definitions significantly higher than previous year

FFO evolution		
(€m)	H1 2013	H1 2012
Adjusted EBITDA	242	238
(-) Net cash interest	(115)	(138)
(-) Current income taxes	(4)	(4)
(=) FFO 2	123	96
(-) Adjusted EBITDA Sales	20	19
(=) FFO 1	103	76
(-) Capitalised maintenance	12	6
(=) AFFO	92	70
(+) Capitalised maintenance	12	6
(+) Expenses for maintenance	67	63
(=) FFO 1 (excl. maintenance)	171	139



¹ Based on average number of units over the year





Outlook

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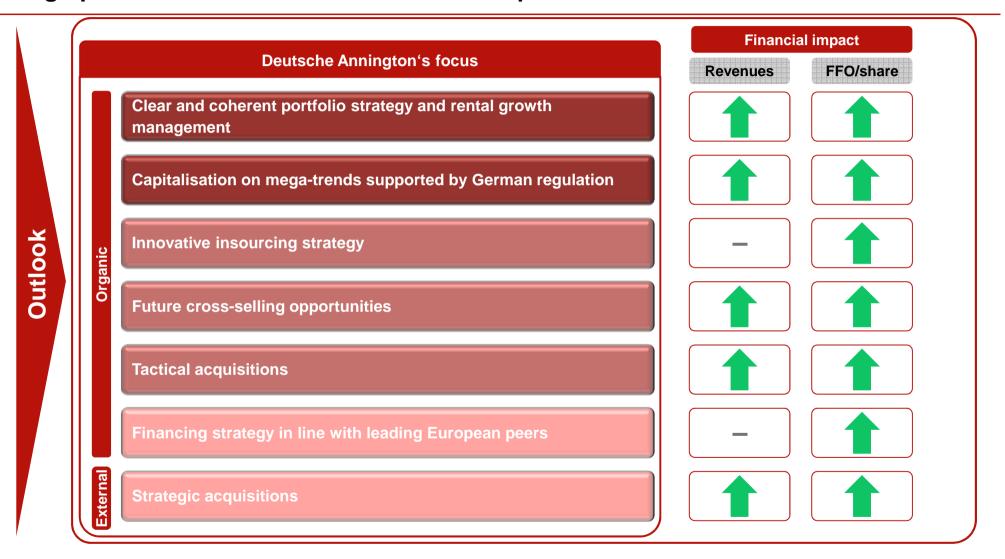
Financing

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Strong operational and financial momentum expected to continue



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Guidance until financial year end

KPI	Range
Rental growth	1.8 – 2.0 %
Modernisation volume from 2014 p.a.	€ 150 m
Planned disposals (privatisation)	2.3 k units
FFO 1 target	€ 210 – 220 m
Dividend policy	~70% of FFO 1

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Outlook

Deutsche Annington: Innovation leader based on a long-term vision, operational excellence and unique financing structure



A top European real estate play

Largest player in a highly stable asset class – German residential

Industrial-like process approach to operations designed for growth

Financing strategy in line with leading European peers

Built-in growth and enhanced profitability expected to drive FFO per share and NAV per share accretion

Entrepreneurial approach to a stable and low-risk asset class

Platform for consolidation





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Head of Supervisory Board: Dr. Wulf H. Bernotat





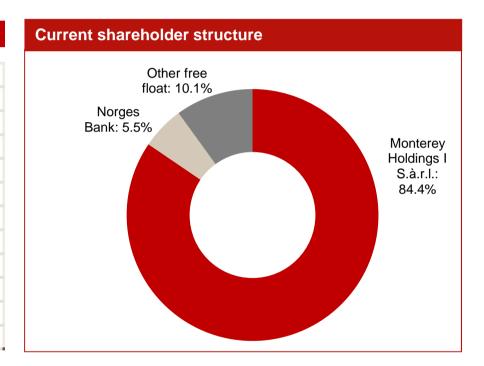
Appendix



Key share information

Key share information		
First day of tradings	July 11 2012	

First day of trading:	July 11, 2013
Issue price:	EUR 16.50
Total number of shares outstanding:	224,242,425
Issued share capital:	EUR 224,242,425
ISIN:	DE000A1ML7J1
WKN:	A1ML7J
Ticker symbol:	ANN
Common code:	94567408
Index Membership	SDAX ¹ , EPRA Indicies
Type of shares:	Registered no-par value shares
Free float:	15.6% (incl. Norges Bank)
Stock exchange:	Frankfurt Stock Exchange



¹ From 23 September 2013



Key rating & bond information

Corporate investment grade rating

Rating agency	Rating	Outlook	Last Update
Standard & Poor's	BBB	Stable	23 July 2013

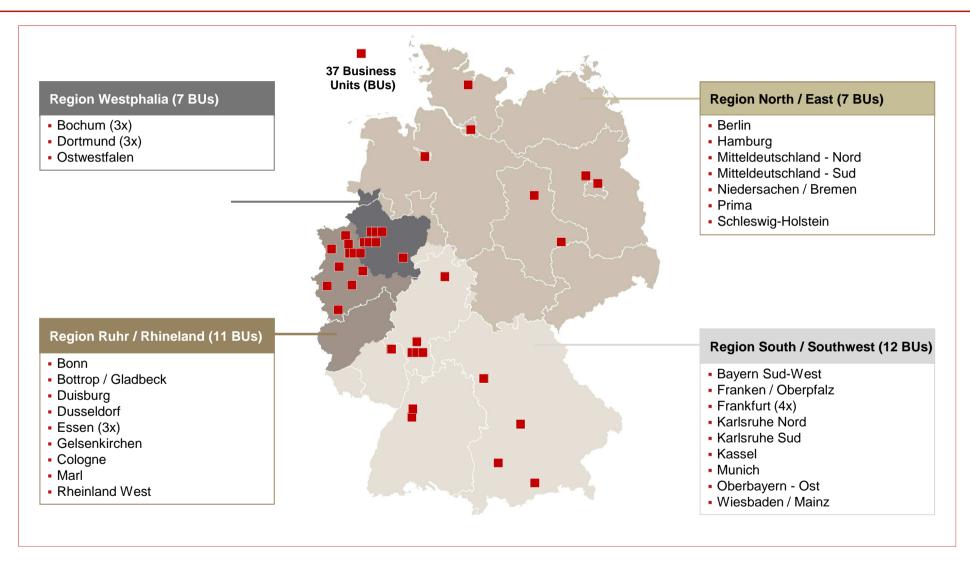
Bond ratings

	Amount	Issue Price	Coupon	Maturity Date	Rating
2013/16 Euro Bond	€ 700m	99.793%	2.125%	25 July 2016	BBB

	Amount	Issue Price	Coupon	Maturity Date	Rating
2013/19 Euro Bond	€ 600m	99.935%	3.125%	25 July 2019	BBB

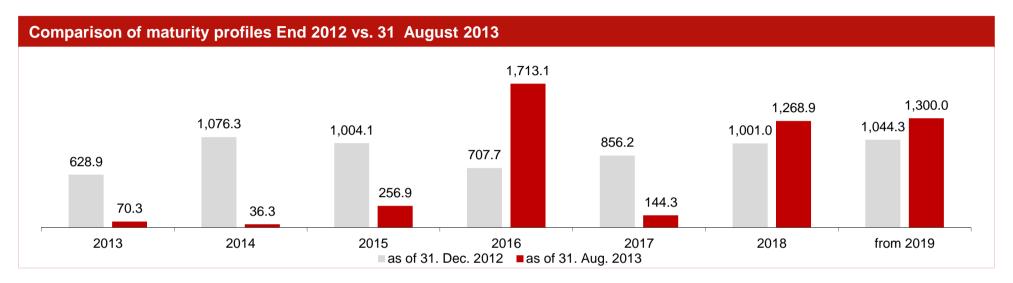
Operations - 37 business units managed as profit centres by local business managers

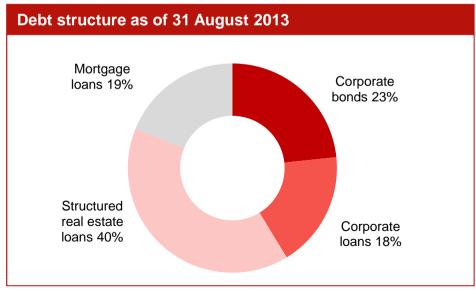












→ Higher flexibility and cost efficiency through tailored mix of financing instruments



Financing - Diversified financing mix provides additional security

	Average Interest	Debt as of					Debt M	laturity	Profile					
Debt	(incl. Margin)	Aug 13 in € m	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	Total
Corealcredit	4.3%	164						156						156
Woge 5	5.5%	249			244									244
PRIMA	3.7%	146						128						128
LBB 1.0	3.1%	654						608						608
Harrison	3.5%	39										35		35
Adams	3.6%	72						67						67
Hoover	3.6%	104						97						97
McKinley 1	3.8%	130								44			76	120
LBB 2.0	3.5%	470								426				426
Roosevelt	3.3%	103						95						95
Wilson	3.2%	91						84						84
Term Loan	1.9%	1,000				1000								1,000
Bonds	2.6%	1,300				700			600					1,300
Other Loans	3.0%	1,049	70	36	13	13	144	34	36	42	19	2	4	414
Total	3.0%	5,571	70	36	257	1,713	144	1,269	636	512	19	36	80	4,772

Refinancing of the term loan might likely be on higher rates than the 1,92% as of 31 August 2013. An increase of the term loan rate or the rate of a respective refinancing instrument by 100bps would increase the total average rate by 18 bps.



Financials - H1 2013 - P&L development

P&L					Comments
			Change	Э	
(€m)	H1 2013	H1 2012	(€m)	%	Stable rental income
Revenues from property letting	523.2	532.0	-8.8	-1.7	 Average size of the residential portfolio over the
Rental income	364.0	365.4	-0.6 -1.4	-0.4	period down from 185k to 179k as a result of sales
				-0.4 -4.4	 Offset by higher average residential in-place rent pe
Ancillary costs	159.2	166.6	-7.4		square metre per month (€ 5.35 vs. € 5.24) and
Other income from property management	9.0	9.1	-0.1	-1.1	lower vacancy rate (3.9% vs. 4.5%)
Income from property management	532.2	541.1	-8.9	-1.6	
Income from sale of properties	166.9	140.3	26.6	19.0	 IFRS Profit on disposal lower due to higher carrying
Carrying amount of properties sold	-154.0	-121.9	-32.1	26.3	amount of properties sold
Revaluation of assets held for sale	11.1	12.8	-1.7	-13.3	
Profit on disposal of properties	24.0	31.2	-7.2	-23.1	Net income from fair value adjustments increased
Net income from fair value adjustments of					driven by valuation
investment properties	523.9	80.7	443.2		Ancillary costs develop in line with decreasing
Expenses for ancillary costs	-159.4	-174.8	15.4	-8.8	number of units; analogously, expenses for ancillary
Expenses for maintenance	-50.2	-58.9	8.7	-14.8	costs reflect units development and insourcing effect
Other cost of purchased goods and services	-27.8	-32.3	4.5	-13.9	
Personnel expenses	-70.4	-48.7	-21.7	44.6	 Increased personnel expenses primarily due to the
Depreciation and amortisation	-2.8	-2.9	0.1	-3.4	insourcing initiative of caretakers (€ 4.6m) and
Other operating income	19.2	14.2	5.0	35.2	craftsmen (€ 12.5m) and LTIP (€ 4.1m, of which €
Other operating expenses	-41.9	-32.7	-9.2	28.1	3.4m were IPO-related)
Financial income	7.1	2.3	4.8		 Increase driven by insourcing higher provisions and
Financial expenses	-128.4	-163.0	34.6	-21.2	increased audit, consultancy fees and legal costs
Profit before tax	625.5	156.2	469.3		
Income tax	-185.3	-44.7	-140.6		Financial expenses decreased substantially by the delayers risk of the CRAND CARR
Current income tax	-4.0	-3.6	-0.4	11.1	deleveraging effect of the GRAND CMBS restructuring as well as lower interest rates
Others (incl. deferred tax)	-181.3	-41.1	-140.2		
Profit for the period	440.2	111.5	328.7		 Profit for the period mainly driven by valuation effect



Financials - H1 2013 - Balance sheet evolution

Overview			Comments
€m)	H1 2013	YE 2012	
Investment properties	10,279	9,844	 Increase driven by valuation while number of units
Other non-current assets	342	103	decreased from 185k to 179k
Total non-current assets	10,621	9,947	
			Contribution of the so called S-Loans (a receivable that
Cash and cash equivalents	222	470	after the repayment of GRAND will be netted against the outstanding GRAND liabilities) of €239m resulted in
Other current assets	191	192	increase of non-current assets and equity
Total current assets	413	662	
Total assets	11,034	10,608	 €240m of cash was applied to the repayment of GRAN liabilities in January 2013
Total equity attributable to DA shareholders	3,396	2,666	
Non-controlling interests	14	11	 Increase driven capital contributions and by profit of the
Total equity	3,410	2,677	period, mainly resulting from valuation of properties
Other financial liabilities	5,549	5,767	
Deferred tax liabilities	920	724	
Provisions for pensions and similar obligations	292	319	<u> </u>
Other non-current liabilities	132	131	 Financial liabilities decreased due to the repayment of GRAND after the successful restructuring in 2012 out of
Total non-current liabilities	6,893	6,941	cash on the balance sheet
Other financial liabilities	481	684	
Other current liabilities	251	306	
Total current liabilities	732	990	
Total liabilities	7,624	7,931	
Total equity and liabilities	11,034	10,608	



Financials - Overview of DA's maintenance and capex split

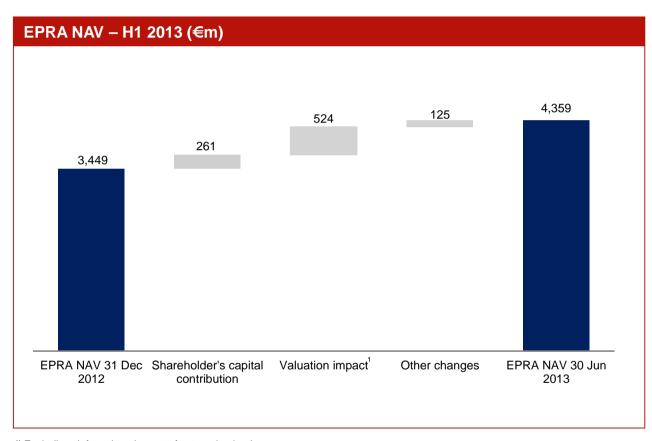
Maintenance and modernisation		
	H1 2013	H1 2012
Sales of own craftmen's organisation	56.7	18.5
Bought-in services	32.7	76.7
Total cost of modernisation and maintenance work	89.4	95.2
Intercompany profits of own craftmen's organisation eliminated in the consolidated		
financial statements	-4.4	-1.2
Modernisation and maintenance work recognised in the consolidated financial		
statements	85.0	94.0
thereof maintenance ¹	67.1	63.0
thereof capitalised maintenance	11.6	6.3
thereof modernisation	6.3	24.7

Note: Rounding errors may occur

¹⁾ including cost of materials of € 50.2 million as well as personnel expenses of € 16.9 million and other costs.







Comments

- Main impact from valuation of property portfolio
- Further effects from shareholders capital contributions
 - Thereof € 239m from contribution of the so called S-Loans receivable and €22m from the increase in number of shares in preparation of the IPO

Note: Rounding errors may occur

¹⁾ Excluding deferred tax impact of external valuation

Governance - Strong corporate governance set-up through new supervisory board structure



De-staggered Supervisory Board consisting of 9 members – 5 representatives of MHI and 4 independent members The number of independent members is expected to increase to 5 as soon as Terra Firma's stake in DA falls below 50% All subcommittees will be chaired by independent members

Independent members

MHI representatives

Dr. Wulf Bernotat. 65

Chairman of Board

- Since Jun-13
- Managing Director of Bernotat & Cie.



Former experience

CEO of E.ON

Dr. Edgar Ernst, 61

Chairman of **Audit Committee**

- Since Jun-13
- President of German FREP (Financial Reporting **Enforcement Panel)**

Former experience

CFO of Deutsche Post DHL

Hildegard Müller, 45

Member

- Since Jun-13
- Chairwoman of German Association of Energy and Water Industries



Former experience

 Minister of State in the Federal Chancellery

Clara-Christina Streit. 44

Chairwoman of Finance Committee

- Since Jun-13
- Senior advisor to McKinsev & Co



Former experience

 Partner at McKinsev & Company

Robert Nicolas Barr, 55

Deputy Chairman of Board

- Since Nov-09
- Operational managing officer of Terra Firma



Former experience

Regional CFO Vodafone

Arjan Breure, 39

Member

- Since Dec-10
- Financial managing director of Terra Firma



Former experience

Head of Asset Management at Citi Property Investors

Fraser Duncan, 53

Member

- Since Feb-01
- Business consultant



Former experience

CFO Initial Shorrock

Dr. Klaus Rauscher, 64

Member

- Since Aug-08
- **Business** consultant



Former experience

Member of Supervisory Board of ThyssenKrupp Technologies

Tim Pryce, 47

Member

 Since Jun-13 CFO of Terra Firma



Former experience

GE Capital

Governance - Management compensation aligned with shareholder objectives



The management team has invest c.1.5 times its gross base salary in shares of the company at offer price, with a holding period until the end of their respective terms in office at a minimum

Short-term incentive plan (STIP)

- Bonus levels dependent on certain pre-agreed KPIs
- Targets annually set by Supervisory Board and capped
- Current targets based:
 - 40% on achievement of AFFO targets
 - 15% on Adjusted EBITDA Sales targets
 - 15% to CSI (customer satisfaction index) targets
 - 30% on individual targets

Long-term incentive plan (LTIP)

- 5-year plan with cliff vesting of 20% per calendar year
- Amount of shares received every year depends on pre-defined KPI targets:
 - 33% on AFFO development (vs. internal business plan)
 - 33% on Total Shareholder's Return (vs. average TSR of listed German peers – Deutsche Wohnen, GSW, LEG, GAGFAH and TAG)
 - 33% on EPRA NAV per share growth (vs. average NAV growth of listed German peers)

