

## Excerpt of the Invitation to the Annual General Meeting of Vonovia SE on 8 May 2024

### Agenda item 8 – Election of a member of the Supervisory Board

#### Curriculum vitae of Birgit M. Bohle

Year of birth: 1973

Nationality: German

#### **Professional background**

since 2020	Deutsche Telekom AG; Member of the management board (Human Resources and Legal affairs) and Labour Director as well as Group Corporate Responsibility (2019 - 2021) (2019 – 2021)
2019 - 2020	Deutsche Telekom AG; Member of the management board (Human Resources) and Labour Director
2015 - 2018	DB Fernverkehr AG, Chairwoman of the management board (CEO)
2007 - 2015	DB Vertrieb GmbH, managing director (since 2010) and chairwoman of the management (since 2011)
2000 - 2007	McKinsey & Company, Associate Principal
1999	Bertelsmann AG, Consultant, Central corporate development

#### **Education / Academic background**

1994 - 1998	WHU Otto Beisheim School of Management, Koblenz, Graduate in business administration ( <i>Diplom-Kauffrau</i> ), specialisation: marketing, controlling
1996 - 1997	University of Texas at Austin, McCombs School of Business, USA MBA, specialisation: Finance
1996	ESC Nice, Groupe CERAM, Frankreich, semester abroad
1992 - 1994	BASF AG, Ludwigshafen apprenticeship as industrial clerk ( <i>Industriekauffrau</i> )

## **Qualifications/ Areas of expertise pursuant to the matrix of Vonovia SE's Supervisory Board**

**Areas of expertise:** Strategy / Legal / Intl. management / Digitalisation / Sustainability

### **Experience:**

Strategy: McKinsey consulting, CEO DB Fernverkehr

Legal: since 2021 member of the management board of Deutsche Telekom responsible for legal affairs and integrity

Intl. management,

M&A, capital markets: Senior management experience as chairwoman of DB Fernverkehr and member of the management board of Deutsche Telekom

Digitalisation,

Cyber-Security: Deutsche Telekom is a technology company with a "Leading Digital Telco" strategy; responsibility for the digitalisation of distribution channels, including www.bahn.de, DB Navigator as managing director of DB Vertrieb

Sustainability: 2019 to 2021 Responsibility for Group Corporate Responsibility at Deutsche Telekom, responsibility for "S" in ESG as CHRO

### **Mandates**

Mrs Bohle is currently a member of the following additional statutory supervisory boards or comparable domestic or foreign controlling bodies of commercial enterprises within the meaning of section 125(1) sentence 5 AktG:

Deutsche Telekom Service Europe SE\*                      Chairwoman of the Supervisory Board

T-Systems International GmbH\*                              Member of the Supervisory Board

Telekom Deutschland GmbH\*                                  Member of the Supervisory Board

\* Group company of Deutsche Telekom AG

### **Independence**

The Supervisory Board is of the opinion that Mrs Bohle is independent of the Company and its Management Board, and independent of a controlling shareholder, because Mrs Bohle has no personal or business relationship with the Company, its Management Board or a controlling shareholder that would constitute a substantial – and not merely temporary – conflict of interest.

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