

Agenda item 9: Election of members of the Supervisory Board

9.3 Curriculum Vitae of Dr Florian Funck

Year of birth: 1971

Nationality: German

Member of the Supervisory Board: since August 2014

Professional background

2011	Member of the Management Board (CFO) of Franz Haniel & Cie. GmbH (until August 2024 at the longest), with responsibility for Controlling, Accounting, Taxes, Finance, Legal, Internal Audit, General Services
2004	Member of the Management Board of TAKKT AG, responsible for Controlling and Finance
1999	Franz Haniel & Cie. GmbH, Corporate Business Administration Department, most recently as Department Director with responsibility for Group Accounting, Investment Controlling, Corporate Planning and Risk Management

Education / Academic background

Doctorate (Dr. rer.pol.)

Research assistant at the Institute for Industrial Management at the University of Münster

Studies in business administration at the University of Münster

Mandates

Membership of any additional statutory supervisory boards within the meaning of section 125(1) sentence 5 first alternative AktG:

- TAKKT AG (group company of Franz Haniel & Cie. GmbH) (Supervisory Board membership will be exercised at most until the end of the term as CFO of Franz Haniel & Cie. GmbH in August 2024)

- CECONOMY AG (Shareholding of Franz Haniel & Cie. GmbH) (Supervisory Board membership will be exercised at most until the end of the term as CFO of Franz Haniel & Cie. GmbH in August 2024)

Membership of comparable domestic or foreign controlling bodies of commercial enterprises within the meaning of section 125(1) sentence 5 second alternative AktG:

- Member of the supervisory board of ICM Innovation City Management GmbH (indirect shareholding of Franz Haniel & Cie. GmbH) (Supervisory Board membership is exercised at most until the end of the term as CFO of Franz Haniel & Cie. GmbH in August 2024)

Independence

The Supervisory Board is of the opinion that Dr Florian Funck is independent of the Company and its Management Board, and independent of a controlling shareholder, because Dr Florian Funck has no personal or business relationship with the Company, its Management Board or a controlling shareholder that would constitute a substantial – and not merely temporary – conflict of interest.
